

SALARY ELEMENTS FOR 2008-09, effective July 1, 2008, to continue until 6-30-2009.
(includes 0.68% COLA)

Preparation Schedule: rates per pay period for all steps, increments, and differentials.

Row/Col	A	B	C	D	E
1	4760	4998	5248	5510	5786
2	4931	5178	5437	5709	5994
3	5109	5364	5633	5914	6210
4	5293	5557	5835	6127	6433
5	5483	5758	6045	6348	6665
6	5681	5965	6263	6576	6905
7	5885	6180	6488	6813	7154
8	6097	6402	6722	7058	7411
9	6317	6632	6964	7312	7678
10	6544	6871	7215	7576	7954
11			7475	7848	8241
12				8131	8537
13					8845

(schedule is fully aligned, 5% between columns and 3.6% between rows)

Career increment #1 after 3 years at E13: 211 (2.387% of E13)

Career increment #2 after 6 years at E13: 216 additional (2.387%)

Career increment #3 after 9 years at E13: 221 additional (2.387%)

Career increment #4 after 12 years at E13: 227 additional (2.387%)

Career increment #5 after 15 years at E13: 232 additional (2.387%)

Doctoral differential: 300; Certificate differential: 142. Top salary E13+5CI+doc = 10252

Responsibility differential (Chair, CDC Director, Counselor, Consulting Instructor, Nurse): 422

Overbase differential: 277, 554, 831

Supplemental instructor: 47.82 per hour

Faculty mentor: 531 per year

Row\Col	DESK ^d			EESK ^d		GESK		FESK ^d	
	[per payroll hour] --Credit Teaching--			--Nonclassroom-- or sub		--Sub cred teaching--		--Noncredit Teaching-- or sub	
	K	L	M	K	L/M	K	L/M	K	L/M
1	55.50 ^{*ef}	69.19 ^{*e}	69.19 ^e	52.39	63.29	60.12	72.63	50.60	61.13
2	57.28 ^{*ef}			54.07		62.04		52.22	
3	59.11 ^{*ef}			55.80		64.03		53.89	
4	61.00 ^{*ef}			57.58		66.08		55.61	
5	62.95 ^{*ef}			59.42		68.19		57.39	
6	64.97 ^{*ef}			61.33		70.37		59.23	
7	67.05 ^{*ef}			63.29		72.63		61.13	
8	69.19 ^{*ef}					74.96		63.08	
9	71.41 ^{*ef}								

^{*}Plus \$12.98 office hour differential ^eplus \$3.06 equity differential for loads 12 – 18.

^fplus \$2.97 equity differential for loads 12 – 15.

^dFor posted doctoral degree add 1.76 for DESK, 0.88 for EESK, and 1.06 for FESK.

The total salary per term for one standard hour of credit or noncredit teaching, using the pay by course method, is 20 times the rate shown in the (DESK or FESK) schedule above. For all schedules, column K has 3.2% between steps. DESK is for credit teaching in Fall, Winter, Spring and Summer. For credit teaching in Col. K, the office hour differential per standard hour is 20 times the rate shown above. Regular classified with adjunct credit are on Col. L. The \$3.06 hourly equity allocation from the State will, if continued, result in continued payment of an equity payment to credit adjunct teachers in disciplines with fulltime Standard Teaching Hours from 12 to 18 inclusive, as shown in Table A of Article 13, in Fall, Winter, Spring and Summer. The method for this equity payment distribution has been agreed to be a differential on the adjunct credit teaching schedule DESK, contingent upon funding.

Coaching stipends - payable to a single person (may not be split):

Sport	0811 off campus head coach	0741wt head coach fulltime	8141 off campus asst coach †	0741wt asst coach fulltime
Football	\$12,705	\$8,488	\$7,667	\$6,484
M/W Cross Country	\$8,652	\$7,371	\$6,790	\$5,695
M/W Water Polo	\$8,652	\$7,371	\$6,790	\$5,695
M/W Soccer	\$8,981	\$7,480	\$7,010	\$5,805
M.W Volleyball	\$10,733	\$8,269	\$8,433	\$6,593
M/W Basketball	\$16,976	\$8,269	\$10,295	\$8,269
Baseball	\$11,390	\$8,937	\$8,981	\$7,371
Softball	\$10,624	\$8,488	\$8,433	\$7,371
M/W Swim/Dive	\$10,624	\$8,488	\$8,433	\$6,922
M/W Track/Field	\$10,624	\$8,488	\$8,433	\$6,922
M/W Tennis	\$10,624	\$8,488	\$8,433	\$6,922
Wrestling	\$10,733	\$8,269	\$8,433	\$6,593
Badminton	\$11,390	\$8,937	\$8,981	\$7,371
Golf	\$9,748	\$7,152	\$7,667	\$5,476

Athletic Coaching Stipend for Playoffs (all coaching assignments): \$548 per week for up to three weeks in a single payment at the end of the month during which the last playoff week concludes.

Athletic Director Stipend: \$1753 per intercollegiate sport offered at the college, except if the college offers football, that counts for two stipends.

† The Faculty unit does not represent off campus assistant coaches. These stipend amounts are listed as a courtesy.

[10/10/2008]