

Name of Faculty Member: \_\_\_\_\_

<b>B. Knowledge, Skill and Ability as a College Nurse</b>	<b>Meets / Exceeds Expectations</b>	<b>Needs Improvement</b>
1. Demonstrates a current knowledge of college and community health care	<input type="checkbox"/>	<input type="checkbox"/>
2. Demonstrates current knowledge of health care, services, and resources including but not limited to a. Current CPR/AED/First Aid card b. Phlebotomy techniques c. Vaccine administration d. TB testing e. Handling of pathogens	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
3. Contributes to solutions of Health Services related problems	<input type="checkbox"/>	<input type="checkbox"/>
4. Assists individuals in defining their problems	<input type="checkbox"/>	<input type="checkbox"/>
5. Adheres to the principle of confidentiality	<input type="checkbox"/>	<input type="checkbox"/>
6. Practices appropriate referral of clients to another agency or specialist for assistance	<input type="checkbox"/>	<input type="checkbox"/>
7. Provides a non-judgmental environment	<input type="checkbox"/>	<input type="checkbox"/>
8. Respects students as individuals	<input type="checkbox"/>	<input type="checkbox"/>
9. Demonstrates competency in dealing with emotional needs/crises of clients	<input type="checkbox"/>	<input type="checkbox"/>
10. Maintains a regular work schedule	<input type="checkbox"/>	<input type="checkbox"/>
11. Maintains scheduled office hours	<input type="checkbox"/>	<input type="checkbox"/>
12. Communicates clearly and effectively with clients	<input type="checkbox"/>	<input type="checkbox"/>
13. Communicates clearly and effectively with faculty, staff, and administration	<input type="checkbox"/>	<input type="checkbox"/>
14. Accepts constructive criticism well	<input type="checkbox"/>	<input type="checkbox"/>
15. Continually works to improve professional effectiveness	<input type="checkbox"/>	<input type="checkbox"/>
16. Plans and implements an ongoing health education program	<input type="checkbox"/>	<input type="checkbox"/>
17. Submits required records and reports in a timely manner	<input type="checkbox"/>	<input type="checkbox"/>
18. Documents charts through completed SOAP notes	<input type="checkbox"/>	<input type="checkbox"/>
19. Functions as an effective nurse with a minimum of supervision	<input type="checkbox"/>	<input type="checkbox"/>
20. Actively contributes to college community and fulfills committee and other institutional obligations	<input type="checkbox"/>	<input type="checkbox"/>
21. Participates in professional growth activities	<input type="checkbox"/>	<input type="checkbox"/>
22. Conforms to District and college policies affecting the delivery of health services	<input type="checkbox"/>	<input type="checkbox"/>

Sources: (state sources of data). Narrative assessment: (insert comments here or attach separate sheet).